Health & Safety Policy Statement

(Health & Safety at work (NI) Order 1978)

STATEMENT OF INTENT

At AW Control Systems health and safety are of utmost importance. We are committed and dedicated to providing our employees with a safe place of work during the design, manufacturing and installation of electrical control systems and to ensure that injury and ill health are prevented wherever possible. We operate under the 45001:2018 Management Standard. We will at least review this policy annually or sooner if necessary.

Our statement of general policy is:

- to act as a good employer and to conduct our business activities in a way that will achieve the highest possible standard of health and safety for all persons on the premises;
- treat the management of health and safety as equal to all our other business activities and continually seek to improve our systems;
- to require all persons on the premises to take reasonable care of themselves and of others who may be affected by their acts or omissions;
- to eliminate hazards and reduce Health and Safety risks;
- to provide adequate control of the health and safety risks arising from our work activities;
- to consult with our employees on matters affecting their health and safety;
- to encourage participation of our workforce and worker representative in reporting improvements to our Health and Safety ISO 45001 management system;
- to provide and maintain safe plant and equipment;
- to ensure safe handling and use of substances;
- to provide information, instruction and supervision for employees;
- to ensure all employees are competent to do their tasks, and to give them adequate training;
- to prevent accidents and cases of work-related ill health;
- to maintain safe and healthy working conditions; and
- to review and revise this policy as necessary at regular intervals.
- to adhere to all applicable health and safety legal requirements in whatever jurisdiction we are working.
- to continually improve our Health and Safety management system, where opportunities arise.

This policy, which provides the framework for setting our health and safety objectives, shall be communicated and understood by all our employees and made available to relevant interested parties.

Signed _____

Andrew Willis, AW Control Systems Ltd, Managing Director

Date: 4th August 2026 (*To be reviewed on 04.08.27 or sooner if work activities change)*